

# WORLD DARTS FEDERATION

## Code of Practice on

## Anti-Corruption

Second revised edition



A Full Member of GAISF and AIMS



Committed to compliance with the WADA World Anti-Doping Code

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## **1. INTRODUCTION, SCOPE AND APPLICATION**

**1.1.** This WDF Anti-Corruption Code (Anti-Corruption Code) shall be interpreted and applied in the light of the following fundamental sporting imperatives:

1.1.1. All darts matches must be contested on a level playing-field, the outcome of which is to be determined solely by the respective merits of the competitors on the day of the contest, and therefore cannot be predicted but remains uncertain until the contest is completed. This is the essential characteristic that gives sport its unique appeal.

1.1.2. Public confidence in the authenticity and integrity of that contest is vital. If that confidence is undermined, then the very essence of sport, the unique characteristics that deliver its massive and unique appeal, are shaken to the core. It is the determination to protect that essence of the sport of darts that has led the WDF to adopt this Anti-Corruption Code.

1.1.3. Advancing technology and increasing popularity have led to a substantial increase in the amount, and the sophistication, of betting on darts matches. The development of new betting products, including betting exchanges that allow people to bet on losing outcomes, as well as internet and phone accounts that allow people to place a bet at any time and from any place, even after a match has started, have all increased the potential for the development of corrupt betting practices. That, in turn, increases the risk that attempts will be made to involve the participants in the sport in such practices. Even where that risk is more theoretical than practical, its consequence is to create a perception that the integrity of the sport is under threat.

1.1.4. Furthermore, it is of the nature of this type of misconduct that it is carried out under cover and in secret. This creates very significant challenges for a sports governing body seeking to enforce rules of conduct, whose investigative powers are limited. As a consequence, it is necessary to empower the sports governing body to seek and share information with competent authorities and other relevant third parties, and to require Players and Player Support Personnel to cooperate fully with all investigations and requests for information.

1.1.5. The WDF is committed to taking every step in its power to prevent corrupt betting practices undermining the integrity of the sport of darts, including any efforts to influence improperly the outcome or any other aspect of a Covered Event.

**1.2.** This Anti-Corruption Code is to be interpreted and applied by reference to the fundamental sporting imperatives described in Article 1.1. This includes but is not limited to cases where an issue arises that is not expressly addressed in the Anti-Corruption Code. Such interpretation and application shall take precedence over any strict legal or technical interpretations of the Anti-Corruption Code that may otherwise be proposed.

**1.3.** Although both genders participate in the sport of darts, for ease of reference only the male definite article (“he” and “his”) is used in this Anti-Corruption Code, but such references shall be deemed to encompass the female definite article (“she” and “her”) as appropriate.

All Players and Player Support Personnel are automatically bound by and required to comply with all of the provisions of this Anti-Corruption Code. For the avoidance of any doubt, by their participation (in the case of a Player) or assistance in a Player’s participation (in the case of a Player Support Personnel) in a Match or Event organised, administered and/or sanctioned by the WDF and/or any WDF Member Darts Body (Covered Events), such Players and Player Support Personnel shall be deemed to have agreed:

1.3.1. for purposes of applicable data protection and other laws and for all other purposes, to have consented to the collection, processing, disclosure and use of information relating to himself and his activities, including personal information relating to himself and his activities, to the extent expressly permitted under the

terms of the Anti-Corruption Code, and shall confirm such agreement in writing upon demand;

- 1.3.2. that it is their personal responsibility to familiarise themselves with all of the requirements of the Anti-Corruption Code, including what conduct constitutes an offence under the Anti-Corruption Code, and to comply with those requirements;
- 1.3.3. to submit to the authority of the WDF to adopt, apply, monitor and enforce the Anti-Corruption Code;
- 1.3.4. to submit to the exclusive jurisdiction of the Anti-Corruption Tribunal convened under the Anti-Corruption Code to hear and determine charges brought by the WDF Secretary General (or his designee) on behalf of the WDF and/or related issues under the Anti-Corruption Code;
- 1.3.5. to submit to the exclusive jurisdiction of any CAS panel convened under the Anti-Corruption Code to hear and determine appeals made pursuant to the Anti-Corruption Code; and
- 1.3.6. not to bring any proceedings in any court or other forum that are inconsistent with the foregoing submissions to the jurisdiction of the Anti-Corruption Tribunal and CAS.

**1.4.** Each Player and Player Support Personnel shall continue to be bound by and required to comply with this Anti-Corruption Code so long as he falls within either of the respective definitions of those terms. Notwithstanding the foregoing, the WDF shall continue to have jurisdiction over him pursuant to this Anti-Corruption Code after he has ceased to fall within the relevant definition in respect of matters taking place while he fell within the relevant definitions.

**1.5.** It is acknowledged that certain Players and Player Support Personnel may also be subject to separate anti-corruption rules of WDF Member Darts Bodies applicable at a national level, and that the same conduct of such Players and Player Support Personnel may implicate not only the Anti-Corruption Code but also such other anti-corruption rules that may apply. In cases where there have been offences under this Anti-Corruption Code and under the anti-corruption rules of one or more WDF Member Darts Bodies, the WDF will liaise with the such WDF Member Darts Body (or Bodies) in order to determine the appropriate course.

For the avoidance of any doubt, Players and Player Support Personnel acknowledge and agree that: (a) the Anti-Corruption Code is not intended to limit the responsibilities of any Player or Player Support Personnel under such other rules; and (b) nothing in such other rules shall be capable of removing, superseding or amending in any way the jurisdiction of the Anti-Corruption Tribunal or CAS panel to determine matters properly arising under the Anti-Corruption Code.

**1.6.** The conduct prohibited under the Anti-Corruption Code may also be a criminal offence and/or a breach of other applicable laws or regulations. The Anti-Corruption Code is intended to supplement such laws and regulations with further rules of professional conduct for those involved in the sport of darts. It is not intended, and should not be interpreted, construed or applied, to prejudice or undermine in any way the application of such laws and regulations. Players and Player Support Personnel must comply with all applicable laws and regulations at all times.

## **2. OFFENCES**

**2.1.** The conduct described at Articles 2.1.1 to 2.1.4, below, if committed by a Player or Player Support Personnel, shall amount to an offence by such Player or Player Support Personnel under this Anti-Corruption Code:

### 2.1.1. **Corruption**

- 2.1.1.1. Fixing or contriving in any way or otherwise influencing improperly, or being a party to any effort to fix or contrive in any way or otherwise influence improperly, the result, progress, conduct or any other aspect of any Covered Event.<sup>1</sup>
- 2.1.1.2. Seeking or accepting or agreeing to accept any bribe or other Reward to fix or to contrive in any way or otherwise to influence improperly the result, progress, conduct or any other aspect of any Covered Event.
- 2.1.1.3. Failing to perform to one's abilities in any Match, for Reward.
- 2.1.1.4. Soliciting, inducing, enticing, persuading, encouraging or facilitating (a) any Player or Player Support Personnel to breach any of the foregoing provisions of this Article 2.1.1 and/or (b) any other person to do any act that would be an offence if that person were a Player or Player Support Personnel.

### 2.1.2. **Betting**

- 2.1.2.1. Placing, accepting, laying or otherwise entering into any Bet with any other party (whether individual, company or otherwise) in relation to the result, progress, conduct or any other aspect of any Covered Event.
- 2.1.2.2. Soliciting, inducing, enticing, instructing, persuading, encouraging, facilitating or authorising any other party to enter into a Bet for the direct or indirect benefit of the Player or Player Support Personnel in relation to the result, progress, conduct or any other aspect of any Covered Event.
- 2.1.2.3. Ensuring the occurrence of a particular incident in a Covered Event, which occurrence is to the Player or Player Support Personnel's knowledge the subject of a Bet and for which he expects to receive or has received any Reward (other than official prize money and/or contracted performance-related payments under individual sponsorship contracts).

### 2.1.3. **Misuse of Inside Information**

- 2.1.3.1. Using, for Betting purposes, any Inside Information.
- 2.1.3.2. Disclosing Inside Information to any person (with or without Reward) before or during any Covered Event where the Player or Player Support Personnel might reasonably be expected to know that disclosure of such information in such circumstances could be used in relation to Betting.<sup>2</sup>

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<sup>1</sup> *It shall not be an offence under Article 2.1.1 to manipulate Matches for strategic or tactical reasons (such as where a Player performs in a certain manner to enable him (or his team) to lose a pool Match in an Event in order to affect the standings of other individuals (or teams) in that Event. However, such conduct may be prohibited under other regulations of the WDF.*

<sup>2</sup> *Any potential offence under this Article will be considered on its own set of facts and the particular circumstances surrounding any relevant disclosure. For example, it may be an offence under this clause to disclose Inside Information: (a) to journalists or other members of the media; and/or (b) on social networking websites or online message boards where the Player or Player Support Personnel might reasonably be expected to know that disclosure of such Inside Information in such circumstances could be used in relation to Betting. However, nothing in this Article is intended to prohibit any such disclosure made within a personal relationship (such as to a family member) where it is reasonable for the Player or Player Support Personnel to expect that such information can be disclosed in confidence and without being subsequently used for Betting.*

2.1.3.3. Soliciting, inducing, enticing, persuading, encouraging or facilitating (a) any Player or Player Support Personnel to breach any of the foregoing provisions of this clause 2.1.3 and/or (b) any other person to do any act that would be an offence if that person were a Player or Player Support Personnel.

#### 2.1.4. **General**

2.1.4.1. Providing or receiving any gift, payment or other benefit (whether of a monetary value or otherwise) in circumstances that the Player or Player Support Personnel might reasonably have expected could bring him or the sport of darts into disrepute.<sup>3</sup>

2.1.4.2. Failing to disclose to the WDF (without undue delay) full details of any approaches or invitations received by the Player or Player Support Personnel to engage in conduct that would amount to a breach of the Anti-Corruption Code.

2.1.4.3. Failing to disclose to the WDF (without undue delay) full details of any incident, fact, or matter that comes to the attention of a Player or Player Support Personnel that may evidence an offence under the Anti-Corruption Code by a third party, including (without limitation) approaches or invitations that have been received by any other party to engage in conduct that would amount to a breach of the Anti-Corruption Code.<sup>4</sup>

2.1.4.4. Failing or refusing, without compelling justification, to cooperate with any reasonable investigation carried out by the WDF Secretary General (or his designee) in relation to possible breaches of the Anti-Corruption Code, including failure to provide any information and/or documentation requested by the WDF Secretary General (or his designee, whether as part of a formal Demand pursuant to Article 4.3 or otherwise) that may be relevant to such investigation.

**2.2.** Any attempt by a Player or Player Support Personnel, or any agreement between (a) a Player and/or Player Support Personnel and (b) any other person, to act in a manner that would culminate in the commission of an offence under this Anti-Corruption Code, shall be treated as if an offence had been committed, whether or not such attempt or agreement in fact resulted in the commission of such offence. However, there shall be no offence under this Anti-Corruption Code where the Player or Player Support Personnel renounces the attempt or agreement prior to it being discovered by a third party not involved in the attempt or agreement.

**2.3.** A Player or Player Support Personnel who authorises, causes, knowingly assists, encourages, aids, abets, covers up or is otherwise complicit in any acts or omissions of the type described in Articles 2.1.1 – 2.1.4 committed by his coach, trainer, manager, agent, family member, guest or other affiliate or associate shall be treated as having committed

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<sup>3</sup> This Article is only intended to catch 'disrepute' that, when considered in all of the relevant circumstances, relates (directly or indirectly) to any of the underlying imperatives of and conduct prohibited by this Anti-Corruption Code (including as described in Article 1.1).

Where any substantial gift, payment or other benefit is received by any Player or Player Support Personnel from an unknown person or organisation and/or for no apparent reason, such Player or Player Support Personnel is advised to report such receipt to the WDF Secretary General. Where such Player or Player Support Personnel does not make such a report, then that is likely to constitute strong evidence (which the Player or Player Support Personnel will have the opportunity of rebutting) of the commission of this offence.

<sup>4</sup> All Players and Player Support Personnel shall have a continuing obligation to report any new incident, fact, or matter that may evidence an offence under the Anti-Corruption Code to the WDF, even if the Player or Player Support Personnel's prior knowledge has already been reported.

such acts or omissions himself and shall be liable accordingly under this Anti-Corruption Code.

- 2.4.** The following are not relevant to the determination of an offence under the Anti-Corruption Code (although they may be relevant to the issue of the sanction to be imposed under Article 6 in the event that it is determined that an offence has been committed):
- 2.4.1. Whether or not the Player himself was participating, or a Player assisted by the Player Support Personnel was participating, in the specific Covered Event in question.
  - 2.4.2. The nature or outcome of any Bet(s) in issue.
  - 2.4.3. The outcome of the Covered Event(s) on which such Bet(s) was/were made.
  - 2.4.4. Whether or not the Player or Player Support Personnel's efforts or performance (if any), or the efforts or performance of any other player or other person, in the Covered Event(s) in issue were (or could be expected to be) affected by the acts or omissions in question.
  - 2.4.5. Whether or not any of the results in the Covered Event(s) in issue were (or could be expected to be) affected by the act(s) or omission(s) in question.
- 2.5.** It shall be a valid defence to a charge of breach of this Anti-Corruption Code to prove, on the balance of probabilities, that the alleged breach was committed due to the Player or Player Support Personnel's honest and reasonable belief that there was a serious threat to the life or safety of himself or any other person.

### **3. STANDARD OF EVIDENCE AND PROOF**

- 3.1.** Unless otherwise described herein, the burden of proof shall be on the WDF Secretary General (or his designee) and the standard of proof in all cases brought under this Anti-Corruption Code shall be whether the Anti-Corruption Tribunal is comfortably satisfied, bearing in mind the seriousness of the allegation that is being made, that the alleged offence has been committed. This standard of proof in all cases shall be determined on a sliding scale from, at a minimum, a mere balance of probability (for the least serious offences) up to proof beyond a reasonable doubt (for the most serious offences).
- 3.2.** The Anti-Corruption Tribunal shall not be bound by judicial rules governing the admissibility of evidence. Instead, facts relating to an offence under the Anti-Corruption Code may be established by any reliable means, including admissions. The following rules of proof shall be applicable at hearings and in the proceedings generally:
- 3.2.1. The Anti-Corruption Tribunal shall have discretion to accept any facts established by a decision of a court or professional disciplinary tribunal of competent jurisdiction which is not the subject of a pending appeal as irrebuttable evidence against Player or Player Support Personnel to whom the decision pertained of those facts, unless the Player or Player Support Personnel establishes that the decision violated principles of natural justice.
- 3.3.** The Anti-Corruption Tribunal may draw an inference adverse to the Player or Player Support Personnel who is asserted to have committed an offence under the Anti-Corruption Code based on his refusal, without compelling justification, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or telephonically as directed by the Anti-Corruption Tribunal) and to answer any relevant questions.

#### 4. INVESTIGATIONS AND NOTICE OF CHARGE

- 4.1. Any allegation or suspicion of a breach of the Anti-Corruption Code, whatever the source, shall be referred to the WDF Secretary General (or his designee) for investigation and possible charge in accordance with Article 4.5.
- 4.2. The WDF Secretary General (or his designee) may conduct investigations into the activities of any Player or Player Support Personnel who he believes may have committed an offence under this Anti-Corruption Code. Such investigations may be conducted in conjunction with, and information obtained in such investigations may be shared with, WDF Member Darts Bodies and/or other relevant authorities (including criminal justice, administrative, professional and/or judicial authorities) and all Players and Player Support Personnel must cooperate fully with such investigations. The WDF Secretary General (or his designee) shall have discretion, where he deems appropriate, to stay his own investigation pending the outcome of investigations being conducted by (an)other WDF Member Darts Body (or Bodies) and/or other relevant authorities.
- 4.3. As part of any such investigation, if the WDF Secretary General (or his designee) reasonably believes that a Player or Player Support Personnel (or a third party whose actions may be imputed to a Player or Player Support Personnel) may have committed an offence under the Anti-Corruption Code, he may make a written demand to such Player or Player Support Personnel (**Demand**) to furnish to him with any information that is reasonably related to the alleged offence, including, without limitation: (a) copies or access to all records relating to the alleged offence (such as telephone records, Internet services records and/or other records stored on computer hard drives or other information storage equipment); and/or (b) a written statement made by the Player or Player Support Personnel setting out in detail all of the facts and circumstances of which the Player/Player Support Personnel is aware with respect to the alleged offence. The Player or Player Support Personnel shall cooperate fully with such Demand, including by furnishing such information within such reasonable period of time as may be determined by the WDF Secretary General (or his designee), which in any event, should be no earlier than fourteen (14) days of the Player or Player Support Personnel's receipt of the Demand. Where appropriate, the Player or Player Support Personnel may seek an extension of such deadline by providing the WDF Secretary General (or his designee) with cogent reasons to support an extension, provided that the decision to grant or deny such extension shall be at the ultimate discretion of the WDF Secretary General (or his designee), acting reasonably at all times.
- 4.4. Any information furnished to the WDF Secretary General (or his designee, whether as part of an investigation or pursuant to a specific Demand or otherwise) will not be used for any reason other than pursuant to the Anti-Corruption Code and will be kept strictly confidential except as follows:
  - 4.4.1. when it becomes necessary to disclose such information in support of a charge of breach of the Anti-Corruption Code;
  - 4.4.2. such information is required to be disclosed by any applicable law
  - 4.4.3. such information is already published or a matter of public record, readily acquired by an interested member of the public, or disclosed according to the rules and regulations governing the relevant Covered Event; and/or
  - 4.4.4. such information may also amount to evidence of infringements of other applicable laws or regulations (in which case the WDF Secretary General (or his designee) may share such information with the competent authorities -- including a WDF Member Darts Body and/or any applicable police, taxation, fraud, criminal intelligence or other authorities -- whether pursuant to formal information-sharing agreements with such authorities or otherwise).



**4.5.** Where, following an investigation, the WDF Secretary General (or his designee), in consultation with the WDF President, determines that there is a case to answer under Article 2, then the Player or Player Support Personnel shall be sent written notice of the following, copied to the WDF Member Darts Body to which he is registered/affiliated (**Notice of Charge**):

- 4.5.1. that the Player or Player Support Personnel has a case to answer under Article 2;
- 4.5.2. the specific offence(s) that the Player or Player Support Personnel is alleged to have committed;
- 4.5.3. details of the alleged acts and/or omissions relied upon in support of the charge;
- 4.5.4. the range of sanctions applicable under the Anti-Corruption Code if it is established that the Player or Player Support Personnel has committed the offence(s) charged;
- 4.5.5. (where applicable) the matters relating to Provisional Suspension specified at Article 4.6; and
- 4.5.6. the matters relating to responding to a Notice of Charge specified at Article 4.7.

#### **4.6. Provisional Suspension**

- 4.6.1. Where the WDF Secretary General (or his designee) decides to charge a Player or Player Support Personnel with an offence under this Anti-Corruption Code, he shall have the discretion, in circumstances where he considers (a) that there is a strong, arguable case against the Player or Player Support Personnel on the charges that are made against him/her, and (b) that, in such circumstances, the integrity of the sport could otherwise be seriously undermined, to Provisionally Suspend the Player or Player Support Personnel pending the Anti-Corruption Tribunal's determination of whether he has committed an offence. The WDF Secretary General (or his designee) will notify the Player or Player Support Personnel (and the WDF Member Darts Body to which he is registered/affiliated) of the Provisional Suspension.
- 4.6.2. Where a Provisional Suspension is imposed, the Player or Player Support Personnel shall be given an opportunity to contest such Provisional Suspension in a Provisional Hearing before the Chairman of the WDF Anti-Corruption Tribunal (sitting alone) taking place on a timely basis after its imposition. At any such Provisional Hearing, it shall be the burden of the WDF Secretary General (or his designee) to establish: (a) that there is a strong, arguable case against the Player or Player Support Personnel on the charge(s) that have been made against him; and (b) that, in such circumstances, the integrity of the sport could be seriously undermined if a Provisional Suspension was not imposed against him/was lifted. The Chairman of the WDF Anti-Corruption Panel shall have the discretion to determine the appropriate procedure to be followed at any such Provisional Hearing, provided that the Player or Player Support Personnel is afforded a fair and reasonable opportunity to present evidence, address the Chairman of the WDF Anti-Corruption Panel and present his case.
- 4.6.3. Regardless of whether a Provisional Hearing has been held pursuant to Article 4.6.2, where a full hearing under Article 5 has not been convened within three (3) months of the imposition of a Provisional Suspension, the Player or Player Support Personnel shall be entitled to apply to the Chairman of the WDF Anti-Corruption Panel (sitting alone) to lift the Provisional Suspension. If such an application is made, it shall be the burden of the WDF Secretary General (or his designee) to establish that there is/remains (a) a strong, arguable case against the Player or the Player Support Personnel on the charge(s) that have been made against him; and (b) a risk that the integrity of the sport could be seriously

undermined if the Provisional Suspension was lifted. The Chairman of the WDF Anti-Corruption Panel shall have discretion to determine the procedure for considering such application as he considers appropriate (including whether to convene a hearing or to determine the matter on the papers), provided that the Player or Player Support Personnel is afforded a fair and reasonable opportunity to present evidence, address the Chairman of the WDF Anti-Corruption Panel and present his case.

- 4.6.4. No Player or Player Support Personnel who is the subject of any Provisional Suspension may, during the period of any Provisional Suspension, play, coach or otherwise participate or be involved in any capacity in any Covered Event, function, event or activity (other than authorised anti-corruption education or rehabilitation programs) that is authorised, organised, sanctioned, recognised or supported in any way by the WDF or a WDF Member Darts Body. WDF Member Darts Bodies shall take all reasonable steps within their powers to give effect to and enforce this Article 4.6.4 in their respective geographical jurisdictions.

#### **4.7. Responding to a Notice of Charge**

- 4.7.1. The Notice of Charge shall specify that, if the Player or Player Support Personnel wishes to exercise his right to a hearing before an Anti-Corruption Tribunal, he must submit a written request for such a hearing so that it is received by the WDF Secretary General (or his designee) as soon as possible, but in any event within fourteen (14) days of the receipt by the Player or Player Support Personnel of the Notice of Charge. The request must also state how the Player or Player Support Personnel responds to the charge(s) and must explain (in summary form) the basis for such response.
- 4.7.2. If the Player or Player Support Personnel fails to file a written request for a hearing before an Anti-Corruption Tribunal by the deadline specified in Article 4.7.1 (or by any extended deadline that the WDF Secretary General (or his designee) deems appropriate), then he shall be deemed to have:
- 4.7.2.1. waived his entitlement to a hearing;
  - 4.7.2.2. admitted that he has committed the offence(s) under the Anti-Corruption Code specified in the Notice of Charge; and
  - 4.7.2.3. acceded to the range of applicable sanctions specified in the Notice of Charge.
- 4.7.3. In such circumstances, a hearing before an Anti-Corruption Tribunal shall not be required. Instead, the WDF will be notified and the Chairman of the WDF Anti-Corruption Panel (sitting alone) shall promptly consider the evidence (as well as any submissions made by the WDF Secretary General (or his designee) and make a determination and issue a public decision confirming the offence(s) under this Anti-Corruption Code specified in the Notice of Charge and the imposition of an applicable sanction within the range specified in the Notice of Charge. Before issuing that public decision, the Chairman of the WDF Anti-Corruption Panel will provide written notice of that decision to the Player or Player Support Personnel and the WDF Secretary General (or his designee).
- 4.7.4. Where the Player or Player Support Personnel does request a hearing in accordance with Article 4.7.1, the matter shall proceed to a hearing in accordance with Article 5.

## 5. DISCIPLINARY PRECEDURE

### 5.1. Hearing under the Anti-Corruption Code

- 5.1.1. The WDF Executive shall appoint a standing panel consisting of a Chairman and four other experts with experience in anti-corruption (**WDF Anti-Corruption Panel**). The Chairman shall be a lawyer. Each panel member shall be otherwise independent of the WDF. Each panel member shall serve a term of four years. Where the WDF alleges that a Player or Player Support Personnel has committed an offence under the Anti-Corruption Code, and the Player or Player Support Personnel denies the allegation, and/or disputes the sanctions to be imposed for such offence under the Anti-Corruption Code, then the matter shall be referred to the Chairman of the WDF Anti-Corruption Panel.
- 5.1.2. In such case, the Chairman shall appoint three members from the WDF Anti-Corruption Panel (which may include the Chairman) to hear the case (**Anti-Corruption Tribunal**). One member of the Anti-Corruption Tribunal, who shall be a lawyer, shall sit as the Chairman of the Anti-Corruption Tribunal. The appointed members shall be independent of the parties and shall have had no prior involvement with the case.
- 5.1.3. The Chairman of the Anti-Corruption Tribunal shall convene a preliminary hearing with the WDF Secretary General (or his designee) and his legal representative(s), together with the Player or Player Support Personnel and his legal representative(s) (if any). The preliminary hearing should take place as soon as possible by telephone conference call unless the Chairman determines otherwise. The non-participation, without compelling justification, of the Player or Player Support Personnel or his representative at the preliminary hearing, after proper notice of the preliminary hearing has been provided, shall not prevent the Chairman of the Anti-Corruption Tribunal from proceeding with the preliminary hearing, whether or not any written submissions are made on behalf of the Player or Player Support Personnel.
- 5.1.4. The purpose of any preliminary hearing shall be to allow the Chairman of the Anti-Corruption Tribunal to address any issues that need to be resolved prior to the full hearing. Whether or not a preliminary hearing is held, the Chairman of the Anti-Corruption Tribunal shall:
- 5.1.4.1. determine the date(s) upon which the full hearing shall be held. Save in exceptional circumstances or where the parties otherwise agree, the full hearing should take place no longer than forty (40) days after the receipt by the Player or Player Support Personnel of the Notice of Charge;
  - 5.1.4.2. establish dates reasonably in advance of the date of the full hearing by which:
    - (a) the WDF Secretary General (or his designee) shall submit an opening brief with argument on all issues that the WDF Secretary General (or his designee) wishes to raise at the hearing and a list of the witnesses that the WDF Secretary General (or his designee) intends to call at the hearing (and a summary of the subject areas of their anticipated testimony), and enclosing copies of the exhibits that the WDF Secretary General (or his designee) intends to introduce at the hearing;
    - (b) the Player or Player Support Personnel shall submit an answering brief, addressing the arguments of the WDF Secretary General (or his designee) and setting out argument on the issues that he wishes to raise at the hearing, as well as

a list of the witnesses that he intends to call at the hearing (and a summary of the subject areas of their anticipated testimony), and enclosing copies of the exhibits that he intends to introduce at the hearing;

- (c) the WDF Secretary General (or his designee) may (at his discretion) submit a reply brief, responding to the answer brief of the Player or Player Support Personnel and listing any rebuttal witnesses that the WDF Secretary General (or his designee) intends to call at the hearing (and a summary of the subject areas of their anticipated testimony), and enclosing copies of any other exhibits that the WDF Secretary General (or his designee) intends to introduce at the hearing; and

5.1.4.3. make such order as the Chairman of the Anti-Corruption Tribunal shall deem appropriate in relation to the production of relevant documents and/or other materials between the parties.

5.1.5. The Player or Player Support Personnel shall be required to raise at any preliminary hearing (or, if no preliminary hearing is held, within 72 hours of receiving notice of the identities of the members of the Anti-Corruption Tribunal) any legitimate objection that he may have to any of the members of the Anti-Corruption Tribunal convened to hear his case. Any unjustified delay in raising any such objection shall constitute a waiver of the objection. If any objection is made, the Chairman of the Anti-Corruption Tribunal shall rule on its legitimacy (or, if the objection relates to the Chairman of the Anti-Corruption Tribunal, the Chairman of the WDF Anti-Corruption Panel shall rule on its legitimacy).

5.1.6. If, because of a legitimate objection or for any other reason, a member of the Anti-Corruption Tribunal is, or becomes, unwilling or unable to hear the case, then the Chairman of the WDF Anti-Corruption Panel may, at his absolute discretion: (a) appoint a replacement member of the Anti-Corruption Tribunal from the WDF Anti-Corruption Panel; or (b) authorise the remaining members of the Anti-Corruption Tribunal to hear the case on their own.

5.1.7. Subject to Article 8 and the discretion of the Chairman of the Anti-Corruption Tribunal to order otherwise for good cause shown by either party and unless otherwise agreed between the parties, hearings before the Anti-Corruption Tribunal shall be conducted on a confidential basis.

5.1.8. Each of the WDF Secretary General (or his designee) and the Player or Player Support Personnel has the right to be present and to be heard at the hearing and (at his or its own expense) to be represented at the hearing by legal counsel of his or its own choosing. Where there is compelling justification for the non-attendance by any party or representative at the hearing, then such party or representative shall be given the opportunity to participate in the hearing by telephone or video conference (if available).

5.1.9. Without prejudice to Article 3.2.2, the Player or Player Support Personnel may choose not to appear in person at the hearing, but instead provide a written submission for consideration by the Anti-Corruption Tribunal, in which case the Anti-Corruption Tribunal shall consider the submission in its deliberations. However, the non-attendance of the Player or Player Support Personnel or his representative at the hearing, after proper notice of the hearing has been provided, without compelling justification, shall not prevent the Anti-Corruption Tribunal from proceeding with the hearing in his absence, whether or not any written submissions are made on his behalf.

- 5.1.10. The procedure to be followed at the hearing (including the language in which the hearing is to be conducted and whether translations of evidence and/or interpreters are required) shall be at the discretion of the Chairman of the Anti-Corruption Tribunal, provided that the hearing is conducted in a manner that offers the Player or Player Support Personnel a fair and reasonable opportunity to present evidence (including the right to call and to question witnesses by telephone or video-conference where necessary), address the Anti-Corruption Tribunal and present his case.
- 5.1.11. For the avoidance of any doubt, where two or more Players or Player Support Personnel are alleged to have committed offences under this Anti-Corruption Code, they may both be dealt with at the same hearing where the proceedings arise out of the same incident or set of facts, or where there is a clear link between separate incidents.
- 5.1.12. If required by the Chairman of the Anti-Corruption Tribunal, the WDF shall make arrangements to have the hearing recorded and/or transcribed (save for the private deliberations of the Anti-Corruption Tribunal). The costs of recording and/or transcription shall be paid by the WDF, subject to any costs-shifting order that the Anti-Corruption Tribunal may make further to Article 5.2.4.

## **5.2. Decisions of the Anti-Corruption Tribunal**

- 5.2.1. The Anti-Corruption Tribunal shall announce its decision in writing, with reasons, as soon as reasonably practicable after the conclusion of the hearing. That written decision will set out and explain:
  - 5.2.1.1. with reasons, the Anti-Corruption Tribunal's findings as to whether any offence(s) under this Anti-Corruption Code has/have been committed;
  - 5.2.1.2. with reasons, the Anti-Corruption Tribunal's findings as to what sanctions, if any, are to be imposed (including any fine and/or period of Ineligibility);
  - 5.2.1.3. with reasons, the date that such period of Ineligibility shall commence pursuant to Article 6.4; and
  - 5.2.1.4. the rights of appeal described in Article 7.
- 5.2.2. Any such written decision (with reasons) will be provided to the Player or Player Support Personnel and the WDF Secretary General (or his designee).
- 5.2.3. The Anti-Corruption Tribunal shall have discretion to announce the substance of its decision to the parties prior to the issue of the written reasoned decision referred to in Article 5.2.1 in cases where a Provisional Suspension has been imposed or where it otherwise deems appropriate. For the avoidance of doubt, however: (a) the Anti-Corruption Tribunal shall still be required to issue a written, reasoned decision in accordance with Article 5.2.1; and (b) the time to appeal pursuant to Article 7 shall not run until receipt of that written, reasoned decision.
- 5.2.4. The Anti-Corruption Tribunal has the power to make a costs order against any party to the hearing in respect of the costs of convening the Anti-Corruption Tribunal and of staging the hearing and/or in respect of the costs (legal, expert, travel, accommodation or otherwise) incurred by the parties in relation to the proceedings if it considers that such party has acted spuriously, frivolously or otherwise in bad faith. If the Anti-Corruption Tribunal does not exercise that power, the WDF shall pay the costs of convening the Anti-Corruption Tribunal and of staging the hearing, and each party shall bear its own costs (legal, expert, travel, accommodation or otherwise).

- 5.2.5. Subject only to the rights of appeal under Article 7, the Anti-Corruption Tribunal's decision shall be the full, final and complete disposition of the matter and will be binding on all parties.

## **6. SANCTIONS**

- 6.1.** Where it is determined that an offence under this Anti-Corruption Code has been committed, the Anti-Corruption Tribunal will be required to impose an appropriate sanction upon the Player or Player Support Personnel from the range of permissible sanctions described in Article 6.2. In order to determine the appropriate sanction that is to be imposed in each case, the Anti-Corruption Tribunal must first determine the relative seriousness of the offence, including identifying all relevant factors that it deems to:

- 6.1.1. aggravate the nature of the offence under this Anti-Corruption Code, namely:

- 6.1.1.1. a lack of remorse on the part of the Player or Player Support Personnel;
- 6.1.1.2. whether the Player or Player Support Personnel has previously been found guilty of any similar offence under this Anti-Corruption Code and/or any similar regulations of the WDF or any WDF Member Darts Body;
- 6.1.1.3. where the amount of any profits, winnings or other Reward, directly or indirectly received by the Player or Player Support Personnel as a result of the offence(s), is substantial and/or where the sums of money otherwise involved in the offence(s) are substantial;
- 6.1.1.4. where the offence substantially damaged (or had the potential to damage substantially) the commercial value of and/or the public interest in the relevant Covered Event(s);
- 6.1.1.5. where the offence affected (or had the potential to affect) the result of the relevant Covered Event(s);
- 6.1.1.6. where the welfare of a Player or Player Support Personnel or any other person has been endangered as a result of the offence;
- 6.1.1.7. where the offence involved more than one Player or Player Support Personnel or other persons; and/or
- 6.1.1.8. any other aggravating factor(s) that the Anti-Corruption Tribunal considers relevant and appropriate.

- 6.1.2. mitigate the nature of the offence under the Anti-Corruption Code, namely:

- 6.1.2.1. any admission of guilt (the mitigating value of which may depend upon its timing);
- 6.1.2.2. the Player's or Player Support Personnel's good previous disciplinary record;
- 6.1.2.3. the young age and/or lack of experience of the Player or Player Support Personnel;
- 6.1.2.4. where the Player or Player Support Personnel has cooperated with the WDF Secretary General (or his designee) and any investigation or Demand carried out by him;

- 6.1.2.5. where the offence did not substantially damage (or have the potential to substantially damage) the commercial value of and/or the public interest in the relevant Covered Event(s);
- 6.1.2.6. where the offence did not affect (or have the potential to affect) the result of the relevant Covered Event(s);
- 6.1.2.7. where the Player or Player Support Personnel provides Substantial Assistance to the WDF Secretary General (or his designee), a WDF Member Darts Body, a criminal justice authority or a professional disciplinary body that results in the WDF Secretary General (or his designee) and/or the WDF Member Darts Body discovering or establishing an offence under this Anti-Corruption Code or equivalent regulations of the WDF or a WDF Member Darts Body by another Player or Player Support Personnel or another darts player or player support personnel bound by such regulations or that results in a criminal or disciplinary body discovering or establishing a criminal offence or the breach of professional rules by another Player or Player Support Personnel or other third party;
- 6.1.2.8. where the Player or Player Support Personnel has already suffered penalties under other laws and/or regulations for the same offence; and/or
- 6.1.2.9. any other mitigating factor(s) that the Anti-Corruption Tribunal considers relevant and appropriate.

**6.2.** Having considered all of the factors described in Articles 6.1.1 and 6.1.2, the Anti-Corruption Tribunal shall then determine, in accordance with the following table, what the appropriate sanction(s) should be:

<b>ANTI-CORRUPTION CODE OFFENCE</b>	<b>RANGE OF PERMISSIBLE PERIOD OF INELIGIBILITY</b>	<b>ADDITIONAL DISCRETION TO IMPOSE A FINE</b>
<i>Articles 2.1.1.1, 2.1.1.2, 2.1.1.3 and 2.1.1.4 (Corruption)</i>	<i>A minimum of five (5) years and a maximum of a lifetime.</i>	<b>AND, IN ALL CASES:</b>  <i>The Anti-Corruption Tribunal shall have the discretion to impose a fine on the Player or Player Support Personnel up to a maximum of the value of any Reward received by the Player or Player Support Personnel directly or indirectly, out of, or in relation to, the offence committed under this Anti-Corruption Code.</i>
<i>Articles 2.1.2.1, 2.1.2.2 and 2.1.2.3 (Betting)</i>	<i>A minimum of two (2) years and a maximum of five (5) years.</i>	
<i>Articles 2.1.3.1 and 2.1.3.3 (as it relates to an offence under Article 2.1.3.1) (Misuse of inside information)</i>	<i>A minimum of two (2) years and a maximum of five (5) years.</i>	
<i>Articles 2.1.3.2 and 2.1.3.3 (as it relates to an offence under Article 2.3.2) (Misuse of inside information)</i>	<i>A minimum of six (6) months and a maximum of five (5) years.</i>	
<i>Articles 2.1.4.1 and 2.1.4.2 (General)</i>	<i>A minimum of one (1) year and a maximum of five (5) years.</i>	
<i>Articles 2.1.4.3 and 2.1.4.4 (General)</i>	<i>A minimum of six (6) months and a maximum of two (2) years.</i>	

### **6.3. For the avoidance of doubt:**

- 6.3.1. the Anti-Corruption Tribunal will have no jurisdiction to adjust, reverse or amend the results of any Covered Event;
  - 6.3.2. where a Player or Player Support Personnel is found guilty of committing two Anti-Corruption Code offences in relation to the same incident or set of facts and sanctioned separately, then any sanctions imposed should ordinarily run concurrently (and not cumulatively); and
  - 6.3.3. where a fine and/or costs award is imposed against a Player or Player Support Personnel, then such fine and/or costs award must be paid: (a) by the Player or Player Support Personnel (and not, unless the WDF agrees, by any other third party); (b) directly to the WDF within one calendar month of receipt of the decision imposing the fine and/or costs award. However, the WDF will consider any request from any Player or Player Support Personnel, on the grounds of financial hardship, to make the payment of such fines and/or costs award over a prolonged period of time. Should any fine and/or costs award (or agreed part-payment or instalment thereof) not be paid to the WDF within such deadline or by the time of the next agreed payment date, then, unless the WDF agrees otherwise, the Player or Player Support Personnel may not play, coach or otherwise participate or be involved in any capacity in any Covered Event until such payment has been satisfied in full. All WDF Member Darts Bodies will be entitled to give effect to and enforce this Article 6.3.3 in their respective geographical jurisdictions.
- 6.4. Any period of Ineligibility imposed on a Player or Player Support Personnel shall commence on the date that the decision imposing the period of Ineligibility is issued; provided that any period of Provisional Suspension served by the Player shall be credited against the total period of Ineligibility to be served.
  - 6.5. No Player or Player Support Personnel who has been declared Ineligible may, during the period of Ineligibility, play, coach or otherwise participate or be involved in any capacity in any Covered Event or any other kind of function, event or activity (other than authorised anti-corruption education or rehabilitation programmes) that is authorised, organised, sanctioned, recognised or supported in any way by the WDF, a WDF Member Body or any member of a WDF Member Body. All WDF Member Darts Bodies will be entitled to give effect to and enforce this Article 6.5 in their respective geographical jurisdictions.
  - 6.6. A Player or Player Support Personnel who is subject to a period of Ineligibility shall remain subject to this Anti-Corruption Code during that period. If a Player or Player Support Personnel commits an offence under this Anti-Corruption Code during a period of Ineligibility, this shall be treated as a separate offence under this Anti-Corruption Code and separate proceedings will be brought pursuant to Article 4.5.
  - 6.7. Once any period of Ineligibility has expired, the Player or Player Support Personnel will automatically become re-eligible to participate (in the case of a Player) or assist a Player's participation (in the case of a Player Support Personnel) in Covered Events provided that he has first: (a) completed an official anti-corruption education session to the reasonable satisfaction of the WDF Secretary General (or his designee); (b) satisfied, in full, any fine and/or award of costs made against him by any Anti-Corruption Tribunal or CAS panel; and (c) agreed to subject himself to such additional reasonable and proportionate monitoring procedures and requirements as the WDF Secretary General (or his designee) may reasonably consider necessary given the nature and scope of the offence committed.



## **7. APPEALS**

**7.1.** The following decisions made under this Anti-Corruption Code may be challenged by the WDF Secretary General (or his designee) and/or the Player or Player Support Personnel who is the subject of the decision (as applicable) solely by appeal to CAS as set out in this Article 7:

- 7.1.1. a decision by the Chairman of the WDF Anti-Corruption Panel, pursuant to Articles 4.6.2 or 4.6.3, to lift or not to lift a Provisional Suspension;
- 7.1.2. a decision that a charge of an offence under this Anti-Corruption Code should be dismissed for procedural or jurisdictional reasons;
- 7.1.3. a decision that an offence under this Anti-Corruption Code has (or has not) been committed; and/or
- 7.1.4. a decision to impose (or not to impose) sanctions, including the appropriateness of any sanction imposed for an offence under this Anti-Corruption Code.

**7.2.** Decisions being appealed shall remain in effect and binding pending resolution of the appeal.

**7.3.** The deadline for filing an appeal to CAS shall be twenty-one (21) days from the date of receipt of the written reasoned decision by the appealing party. To be a valid filing under this Article, a copy of the appeal must also be filed on the same day with the other party to the proceedings. In all appeals to CAS pursuant to this Article 7:

- 7.3.1. CAS's Code of Sports-related Arbitration shall apply, save as amended below.
- 7.3.2. Where required in order to do justice (for example to cure procedural errors at the first instance hearing), the appeal shall take the form of a re-hearing de novo of the issues raised by the case. In all other cases, the appeal shall not take the form of a de novo hearing but instead shall be limited to a consideration of whether the decision being appealed was erroneous.
- 7.3.3. The proceedings shall be governed by the law of England and Wales.
- 7.3.4. The decision of CAS on the appeal shall be final and binding on all parties, and no right of appeal shall lie from the CAS decision.

## **8. PUBLIC DISCLOSURE AND CONFIDENTIALITY**

**8.1.** The WDF shall not publicly identify any Player or Player Support Personnel who has been alleged to have committed an offence under this Anti-Corruption Code unless and until it has been determined in a hearing in accordance with Article 5 that an offence has been committed, or the right to such hearing has been waived, or the assertion of an offence has not been challenged on time. Once it is decided that an offence under this Anti-Corruption Code has been established, publication of that decision shall be determined in accordance with the following principles:

- 8.1.1. If the decision of the Anti-Corruption Tribunal is that an offence has been committed: (a) the decision may, at the discretion of the WDF, be publicly reported in full as soon as possible; and (b) after the decision is publicly reported, the WDF may also publish details of such other parts of the proceedings before the Anti-Corruption Tribunal as the WDF thinks fit.

8.1.2. If the Anti-Corruption Tribunal exonerates the Player or Player Support Personnel, then the decision may be publicly reported only with the consent of the Player or Player Support Personnel who is the subject of the decision. The WDF shall use reasonable efforts to obtain such consent, and if consent is obtained, shall publicly disclose the decision in its entirety or in such redacted form as the Player or Player Support Personnel may approve.

8.2. The WDF shall use its best endeavours to ensure that persons under its control do not publicly identify any Player or Player Support Personnel who are alleged to have committed an offence under this Anti-Corruption Code, unless and until an Anti-Corruption Tribunal has determined that an offence has been committed, and/or the offence has been admitted. However, the WDF in its discretion may at any time disclose to other organisations such information as the WDF may consider necessary or appropriate to facilitate administration or enforcement of the Anti-Corruption Code, provided that each organisation provides assurance satisfactory to the WDF that the organisation will maintain all such information in confidence. The WDF will not comment publicly on the specific facts of a pending case except in response to public comments made by (or on behalf of) the Player or Player Support Personnel involved in the case or his representatives.

## **9. RECOGNITION OF DECISIONS**

9.1. It shall be a condition of membership of the WDF that all WDF Member Darts Bodies shall comply with, recognise and take all necessary and reasonable steps within their powers to enforce and give effect to the Anti-Corruption Code and to all decisions taken and sanctions imposed thereunder. This shall include (without limitation), where it has the jurisdiction to do so, requiring the organisers of any Matches or Events sanctioned by the WDF Member Darts Bodies to recognise and give effect to such decisions and sanctions.

9.2. Decisions and sanctions of WDF Member Darts Bodies that are within their respective jurisdictions and based on the same or similar anti-corruption rules shall be recognised, respected and enforced by the WDF and all other WDF Member Darts Bodies automatically upon receipt of notice of the same, without the need for further formality.

## **10. LIMITATION PERIODS**

10.1. No action may be commenced under this Anti-Corruption Code against a Player or Player Support Personnel for an offence under the Anti-Corruption Code more than eight (8) years

10.2. Subject strictly to Article 10.1, the WDF may temporarily suspend investigations under this Anti-Corruption Code to avoid prejudice to, and/or to give precedence to, investigations conducted by other relevant authorities into the same or related matters.

## **11. AMENDMENT AND INTERPRETATION OF THIS ANTI-CORRUPTION CODE**

11.1. This Anti-Corruption Code may be amended from time to time by the WDF, with such amendments coming into effect on the date specified by WDF.

11.2. The headings used for the various Articles of this Anti-Corruption Code are for the purpose of guidance only and shall not be deemed to be part of the substance of this Anti-Corruption Code or to inform or affect in any way the language of the provisions to which they refer.

- 11.3.** This Anti-Corruption Code shall come into full force and effect on 1<sup>st</sup> May 2011 (the “**Effective Date**”). It shall not operate to disturb any decisions and/or sanctions previously made under predecessor anti-corruption or other relevant rules of the WDF, nor shall it apply retrospectively to matters pending before the Effective Date; provided, however, that any case pending prior to the Effective Date, or brought after the Effective Date but based on acts or omissions that occurred before the Effective Date, shall be governed by the predecessor version of this Anti-Corruption Code in force at the time of the alleged offence, subject to any application of the principle of *lex mitior* by the hearing panel determining the case.
- 11.4.** If any Article or provision of this Anti-Corruption Code is held invalid, unenforceable or illegal for any reason, it shall be deemed deleted, and this Anti-Corruption Code shall remain otherwise in full force and effect.
- 11.5.** This Anti-Corruption Code is governed by and shall be construed in accordance with the law of England and Wales. Strictly without prejudice to the arbitration provisions of Articles 5 and 7 of this Anti-Corruption Code, disputes relating to this Anti-Corruption Code shall be subject to the exclusive jurisdiction of the English courts.

## **APPENDIX ONE - DEFINITIONS AND REVISION NOTES**

### **Definitions**

Anti-Corruption Tribunal. A panel of three persons (subject to Article 5.1.6) appointed by the Chairman of the WDF Anti-Corruption Panel, to perform the functions assigned to the Anti-Corruption Tribunal under this Anti-Corruption Code. Each member of the Anti-Corruption Tribunal shall be a member of the WDF Anti-Corruption Panel and the WDF may provide reasonable compensation and reimbursement of expenses to such members.

Bet. Any wager, bet or other form of financial speculation, and Betting is the carrying out of such activity.

CAS. The Court of Arbitration for Sport in Lausanne, Switzerland.

Covered Event. Any Match or Event organised, administered and/or sanctioned by the WDF and/or any WDF Member Darts Body.

Demand. As defined in Article 4.3.

Effective Date. As defined in Article 11.3.

Event. Any competition, tournament, tour, event or equivalent that involves one or more Matches.

Ineligibility. Means the Player or Player Support Personnel is barred for a specified period of time from participation in the sport of darts, as set out more specifically in Article [6.5].

Inside Information. Any information relating to any Covered Event that a Player or Player Support Personnel possesses by virtue of his position within the sport. Such information includes, but is not limited to, factual information regarding the competitors in the Covered Event, the conditions, tactical considerations or any other aspect of the Covered Event, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public, or disclosed according to the rules and regulations governing the relevant Covered Event.

Match. A darts match of any format and duration in length in which two individual darts players or teams of darts players compete against each other.

Notice of Charge. As defined in Article 4.5.

Player. Any darts player who (a) enters or participates in a Covered Event and/or (b) is subject to an unexpired period of Ineligibility imposed on him pursuant to this Anti-Corruption Code.

Player Support Personnel. Any coach, trainer, manager, selector, team official, doctor, physiotherapist or any other person who (a) is employed by, represents or is otherwise affiliated to (or who has been employed by, represented or been otherwise affiliated to in the preceding twelve (12) months) (i) a Player; and/or (ii) a playing or touring club, team or squad that is a member of, affiliated to, or otherwise falls within the jurisdiction of a WDF Member Darts Body and/or (b) is subject to an unexpired period of Ineligibility imposed on him pursuant to this Anti-Corruption Code.

Provisional Hearing. For purposes of Article 4.6, an expedited hearing before the Chairman of the WDF Anti-Corruption Panel (sitting alone) occurring prior to a hearing under Article 5.

Provisional Suspension. Means the Player or Player Support Personnel is temporarily barred from participating in the sport of darts pending a decision on the allegation that he has committed an offence under this Anti-Corruption Code, as set out more specifically in Article 4.6.

Reward. A person acts “for Reward” if he arranges or agrees that he or some other third party will receive any direct or indirect financial or other benefit for that act (other than official prize money and/or contracted payments under playing, service, endorsement, sponsorship or other such similar contracts), and the term “Reward” shall be construed accordingly.

Substantial Assistance. For purposes of Article 6.1.2.7, a Player or Player Support Personnel must: (a) fully disclose in a signed witness statement all information that he possesses in relation to offences under this Anti-Corruption Code and equivalent regulations, and relevant criminal offences and breaches of other professional rules; and (b) reasonably cooperate with the investigation and adjudication of any case related to that information, including, for example, presenting testimony at a hearing if requested to do so by the WDF or other relevant body. Further, the information provided must be credible and must comprise an important part of any case that is initiated or, if no case is initiated, must have provided a sufficient basis on which a case could have been brought.

WDF. The World Darts Federation

WDF Anti-Corruption Panel. As defined in Article 5.1.1.

WDF Secretary General. The individual appointed to that role by the WDF.

WDF Member Darts Body. A national or regional entity that is a member of the WDF.

## **Revision notes**

WDF Co-Ordinator, an Executive position that does not exist anymore, replaced with WDF Secretary General.