WORLD DARTS FEDERATION

Code of Ethics

First edition



A Full Member of GAISF and AIMS





Committed to compliance with the WADA World Anti-Doping Code Sample collection could occur at any time as required by WDF

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1. INTRODUCTION

- **1.1** The World Darts Federation (WDF), its member darts bodies, associate members, officers and the darts community aim to promote the highest possible ethical values within darts.
- **1.2** The WDF is fully committed to the Olympic Charter and its fundamental principles.
- 1.3 In furtherance of this aim the WDF Executive has adopted this Code of Ethics based on the principles and rules of the IOC Code of Ethics.
- **1.4** At all times the WDF, and in the framework of events organised and/or sanctioned by the WDF, the participants undertake to respect and ensure respect of the present Code.
- 1.5 This Code of Ethics applies to WDF Officers (holding a position in the WDF Executive or Commissions), WDF officers and staff (including consultants, agents and any person acting on behalf of the WDF) and to all participants in WDF sanctioned events in a capacity whatsoever, in particular players and the players' entourage.

2. EQUALITY AND DIGNITY

- **2.1** Safeguarding the dignity of the individual is a fundamental requirement of Olympism.
- 2.2 There shall be no discrimination between the participants on the basis of race, gender, ethnic origin, religion, philosophical or political opinion, marital status, sexual orientation, or other grounds.
- 2.3 The WDF strictly adheres to the WADA World Anti-Doping Code. All doping practices at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed.
- 2.4 All forms of harassment of participants, be it physical, professional or sexual, and any physical or mental injuries to participants, are prohibited.
- 2.5 All forms of participation in, or support for betting related to WDF sanctioned events, and all forms of promotion of betting related to WDF sanctioned events are prohibited.
- Also, in the context of betting, participants in WDF sanctioned events must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or result of a competition, or any part thereof, in a manner contrary to sporting ethics (see also WDF Anti-Corruption Code of Practice).
- 2.7 The WDF shall guarantee the players' conditions of safety, well-being and medical care favourable to their physical and mental equilibrium.

3. INTEGRITY

- 3.1 WDF officers and staff or their representatives shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, connected with the organisation of WDF sanctioned events. An exception may be granted if such remuneration, commission, benefit, or service is pre-approved by the WDF Executive upon recommendation of the Ethics Commission.
- 3.2 Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by WDF officers and staff or their representatives, as a mark of respect or friendship. Any other gift must be passed on to the organisation of which the beneficiary is a member.
- 3.3 The hospitality shown to WDF officers and staff and the persons accompanying them shall not exceed the standards prevailing in the host country.

- **3.4** WDF officers and staff shall respect the rules concerning conflicts of interests (WDF Conflict of Interest Policy).
- 3.5 WDF officers and staff shall use due care and diligence in fulfilling their mission. They must not act in a manner likely to tarnish the reputation of the WDF, the darts family, and the Olympic Movement.
- 3.6 WDF officers and staff, their agents or their representatives must not be involved with firms or persons whose activity or reputation is inconsistent with the principles set out in the Olympic Charter and the present Code.

4. GOOD GOVERNANCE AND RESOURCES

- **4.1** The basic universal principles of good governance of the Olympic and sports movement, in particular transparency, responsibility, and accountability, must be respected.
- 4.2 The income and expenditure of the WDF shall be recorded in its accounts, which must be maintained in accordance with generally accepted accounting principles. An independent auditor will check these accounts (see also WDF Constitution Clause 7).
- 4.3 The WDF recognises the significant contribution that broadcasters, sponsors, partners, and other supporters of sports events make to the development and prestige of WDF sanctioned events throughout the world. However, such support must be in a form consistent with the rules of sport and the principles defined in the Olympic Charter and the present Code. They must not interfere in the running of WDF sanctioned events. The organisation and staging of WDF sanctioned events are the exclusive responsibility of the WDF, its appointed hosts, or the WDF member darts bodies.

5. RELATIONS WITH STATES

- 5.1 The WDF shall work to maintain harmonious relations with state authorities, in accordance with the principle of universality and political neutrality of the Olympic Movement.
- The WDF is free to play a role in the public life of the states to which they belong. They may not, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in the Olympic Charter and set out in the present Code.
- 5.3 The WDF shall endeavour to protect the environment on the occasion of any events they organise and undertake to uphold generally accepted standards for environmental protection.

6. CONFIDENTIALITY

- **6.1** WDF member darts bodies, associate members, officers, and staff shall not disclose information entrusted to them in confidence.
- 6.2 Disclosure of other information shall not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organisation.

7. IMPLEMENTATION / WDF ETHICS COMMISSION

7.1 WDF shall see to it that the principles and rules of the Olympic Charter and the present Code are applied.

- 7.2 To maintain the ethical standards set out in this code the WDF Executive will appoint an Integrity Officer who will serve as resource of information on integrity standards and act as first contact for any information sent to WDF on this matter.
- 7.3 The member darts bodies, associate members, officers, commission members and staff shall inform the WDF Integrity Officer of any of breach of the present Code, with a view to an investigation and possible disciplinary action by WDF.
- **7.4** The WDF Ethics Commission will be chaired by a chairperson appointed by the WDF Executive or a designated representative approved by the WDF Executive and composed of the chair and up to four additional independent members.
- **7.5** Nominations to the Ethics Commission can be made by each WDF member darts body.
- **7.6** The Ethics Commission will be selected under procedures determined by the WDF Executive.
- 7.7 Any disciplinary procedures recommended by the Ethics Commission to the Executive shall follow the procedures as outlined in the <u>WDF Disciplinary Code of Practice</u>.

8. AMENDMENTS AND INTERPRETATION

- 8.1 The WDF Executive reserves the right to amend the WDF Code of Ethics at any time to meet any purposes deemed to be necessary by the WDF Executive, with such amendments coming into effect on the date specified by the WDF Executive.
- 8.2 The headings used for the various Articles of this Code of Ethics are for the purpose of guidance only and shall not be deemed to be part of the substance of this Code of Ethics or to inform or affect in any way the language of the provisions to which they refer.
- 8.3 This Code of Ethics shall come into full force and effect on 2 December 2018.

9. REVISION NOTES

Approved by WDF Executive at the Skype meeting dated 2 December 2018.